



Curriculum Vitae

Frank Martela

3.2.2015

Current Position:	<ul style="list-style-type: none"> • Post-doctoral researcher, University of Helsinki, Faculty of Theology, since 1.1.2015. <ul style="list-style-type: none"> ○ Main research topics: compassion, intrinsic motivation, meaning in life, benevolence and well-being both within and outside of the work context. • Trainer and partner, Filosofian Akatemia Oy, since 1.6.2010. <ul style="list-style-type: none"> ○ Giving workshops, lectures and invited speeches at various companies, organizations and seminars.
Education:	<ul style="list-style-type: none"> • Doctor of Philosophy, Aalto University. Year of completion: 2012. Grade: <i>Pass with distinction</i>. Department of Industrial Engineering and Management, Unit of Work Psychology and Leadership <ul style="list-style-type: none"> ○ Field of research: Applied philosophy and organizational research ○ Title of Dissertation: Caring Connections – Compassionate Mutuality in the Organizational Life of a Nursing home. • Master of Science (social), Helsinki University. Year of graduation: 2008 Department of Social and Moral Philosophy <ul style="list-style-type: none"> ○ Major: Social and Moral Philosophy, Minor: Theoretical Philosophy ○ Master's Thesis: From ontological naturalism to moral relativism • Master of Science (tech.), Helsinki University of Technology. Year of graduation: 2007 Degree Program of Information Networks <ul style="list-style-type: none"> ○ Major: Knowledge Intensive Business, Minor: Marketing ○ Master's Thesis: The significance of culture in promotion of corporate social responsibility in the supply chain: A case study of India. • Tapiola High School: Year of graduation: 2000. Laudatur: 4.
Work experience:	<ul style="list-style-type: none"> • Visiting scholar, University of Rochester, Department of Clinical and Social Sciences in Psychology, Human Motivations Research Group, 1.1.2013-31.5.2014. <ul style="list-style-type: none"> ○ Funded by a 17 months 66.500€ grant from Finnish Cultural Foundation for post-doctoral research work • PhD student (salaried), Aalto University, Dept. of Industrial Engineering & Management, 1.8.2009-31.12.2012. • PhD student (salaried), Helsinki University of Technology, Systems Analysis Laboratory, 1.6.2008-31.7.2009.
Teaching experience & supervising:	<ul style="list-style-type: none"> • Lecturer, <i>Philosophy of Science for Organizational Researchers</i>, 3 credit post-graduate course, Aalto University, fall term 2012 • Lecturer, <i>Informaatioajan filosofia</i>, 5 credit introductory course to philosophy, Aalto University, spring terms 2008, 2009, 2010, 2011, 2012 & 2014. • Supervised 5 bachelor theses in Industrial Engineering and Management on topics such as 'Inner motivation', 'Prosocial motivation', 'Meaningful work', 'Calling', and 'Emotional intelligence.'
Languages	<ul style="list-style-type: none"> • Finnish (mother tongue) • English (fluent) • Swedish (good) • Germany, Spanish (basics)
Memberships	<ul style="list-style-type: none"> • Academy of Management • European Group for Organizational Studies • European Network for Positive Psychology • Positive Relationships at Work Microcommunity (Positive Organizational Scholarship) • Nordic Pragmatism Network

List of Publications

<p>Peer-reviewed scientific articles:</p>	<ul style="list-style-type: none"> • Martela, Frank (In Press): Fallible inquiry with ethical ends-in-view – A pragmatist philosophy of science for organizational research. <i>Organization Studies</i>. • Martela, Frank 2014: Shared well-being in a work community - Exploring well-being generating relational systems. In Charmine Hästel, Neal Ashkanasy & Wilfred Zerbe (Eds.): <i>Research on Emotions in Organizations: Vol. 10</i>, 79-110. • Martela, Frank & Esa Saarinen 2013. Systems Metaphor in Therapy Discourse: Introducing Systems Intelligence. <i>Psychoanalytic Dialogues</i>, 23(1), 80-101. • Martela, Frank: 2012: Caring Connections – Compassionate Mutuality in Organizational Life. <i>Academy of Management Annual Conference Best Paper Proceedings</i>.
<p>Other scientific articles</p>	<ul style="list-style-type: none"> • Martela, Frank 2014: Onnellisuuksien psykologia ja sisäinen motivaatio onnellisuuksien lähteenä. In Lotta Uusitalo-Malmivaara (Ed.): <i>Positiivisen psykologian voima</i>, PS-kustannus, in press. • Martela, Frank 2013: Onnellisuus. <i>Filosofian Logos-ensyklopedia</i>. • Martela, Frank, Lauri Järvilehto, Peter Kenttä & Jaakko Korhonen 2013: Johdanto: Esa Saarinen ja seuraava vaihe. Teoksessa Martela, Järvilehto, Kenttä & Korhonen (toim.): <i>Elämän filosofi</i>. Aalto-yliopiston julkaisusarja Crossover, 7/2013. • Martela, Frank & Lauri Järvilehto 2013: Sokraattinen kapellimestari – Esa Saarisen kohottava elämänfilosofinen käytäntö. Teoksessa Martela, Järvilehto, Kenttä & Korhonen (toim.): <i>Elämän filosofi</i>. Aalto-yliopiston julkaisusarja Crossover, 7/2013. • Martela, Frank 2013: Johtamisen taide - Inhimillisen kukoistuksen tukeminen elämässä ja organisaatioissa. Teoksessa Martela, Järvilehto, Kenttä & Korhonen (toim.): <i>Elämän filosofi</i>. Aalto-yliopiston julkaisusarja Crossover, 7/2013. • Martela, Frank 2010: Filosofina olo julkisena roolina – filosofin oikeuksista ja velvollisuuksista mielipiteensä ilmaisuun [Philosopher as a public role – Of philosophers' rights and responsibilities to express their opinions publicly]. In Kristian Klockars, Ilkka Niiniluoto & Kristina Rolin (Eds.): <i>'Oikeus' [Justice]</i>. Filosofisia tutkimuksia Helsingin yliopistosta. • Martela, Frank & Esa Saarinen 2008: “The Nature of Social Systems in Systems Intelligence: Insights from Intersubjective Systems Theory”. In Raimo P. Hämmäläinen and Esa Saarinen (eds.): <i>Systems Intelligence – A New Lens on Human Engagement and Action</i>, Helsinki University of Technology, Systems Analysis Laboratory, August 2008, 189-210. • Martela, Frank 2005: ”Systeemiälyni”. In Raimo P. Hämmäläinen and Esa Saarinen (Eds.): <i>Systeemiäly 2005</i>, Helsinki University of Technology, Systems Analysis Laboratory, Research Reports B25, May 2005, s. 13-22. • Martela, Frank 2005: ”Systeemiäly ja Virtaus”. In Raimo P. Hämmäläinen and Esa Saarinen (Eds.): <i>Systeemiäly 2005</i>, Helsinki University of Technology, Systems Analysis Laboratory, Research Reports B25, May 2005, s. 185-202.
<p>Scientific books</p>	<ul style="list-style-type: none"> • Martela, Frank, Lauri Järvilehto, Peter Kenttä & Jaakko Korhonen (Eds.) 2013: <i>Elämän filosofi</i>. Aalto-yliopiston julkaisusarja Crossover, 7/2013. • Martela, Frank 2012: <i>Caring Connections – Compassionate Mutuality in</i>

	<p><i>Organizational Life of a nursing home</i>. Doctoral Dissertation, Aalto University, School of Science.</p>
<p>Publications intended for the general public:</p>	<ul style="list-style-type: none"> • Martela, Frank & Karoliina Jarenko 2014: <i>Sisäinen motivaatio – Tulevaisuuden työssä tuottavuus ja innostus kohtaavat</i>. Eduskunnan tulevaisuusvaliokunnan julkaisuja, 3/2014. • Martela, Frank 2013: <i>Tahdonvoiman käsikirja – Näin saat asioita aikaan</i>. Helsinki: Tammi. • Järvillehto, Lauri, Martela, Frank ja Jarenko, Karoliina (In Press): "Innostunut yksilö". Eduskunnan tulevaisuusvaliokunta. • Martela, Frank & Lauri Järvillehto 2012: <i>Ammattiosaajan hyvä elämä – Ajatuksia ja työkaluja ammattiin opiskelevien elämänlaadun edistämiseksi</i>. Ehyt Ry. • Martela, Frank 2010: 'Miksi olla moraalinen?'. In Ari Ahokas, Olli Apponen, Harri Peltomaa, Jussi Saarela, Hanna Tuominen & Tapio Turpeinen [Eds.]: <i>Polkuja filosofiaan</i>. Opintoverkko, Vantaa, s. 122-123.
<p>Theses</p>	<ul style="list-style-type: none"> • Martela, Frank 2012: <i>Caring Connections – Compassionate Mutuality in Organizational Life of a nursing home</i>. Doctoral Dissertation, Aalto University, School of Science. • Martela, Frank 2008: "Ontologisesta naturalismista moraaliseen relativismiin – tai miksi Searle vaikenee moraalista?" Master's thesis, Helsinki University. • Martela, Frank 2005: "The significance of culture in promotion of corporate social responsibility in the supply chain: A case study of India". Master's thesis, Helsinki University of Technology.
<p>Conference presentations:</p>	<ul style="list-style-type: none"> • Frank Martela & Richard Ryan 2014. <i>American Psychological Association Convention</i>, Washington D.C. 7.-10.8: 'Benevolence and basic psychological needs: Evidence for independent effect on well-being' • Frank Martela 2014. <i>Academy of Management Annual Meeting</i>, Philadelphia, 1.-5.8: 'When caring is mutual – Energy-giving client interactions' • Jukka Luoma & Frank Martela 2014. <i>Academy of Management Annual Meeting</i>, Philadelphia, 1.-5.8: 'When to think and when to act: Timing of intuitive and systemic thinking in management' • Frank Martela & Richard Ryan 2014. <i>7th European Conference of Positive Psychology</i>, Amsterdam, 1.-4.7: 'Elements of meaning in life: Empirical evidence for four needs of meaningfulness.' • Frank Martela 2013. <i>23rd World Congress of Philosophy</i>, Athens, 4.-10-8: 'Moral philosophers as ethical engineers – Limits of moral philosophy and a pragmatist alternative' • Frank Martela 2013. <i>5th International Conference on Self-Determination Theory</i>, Rochester, 27-30.6: 'A proposal for two subtypes of relatedness as a basic human need: Sense of belonging and contribution.' • Frank Martela 2013. <i>May Meaning Meeting</i>, Nordman Lake, 11-13.6: 'The Dynamics of the Caring Encounter: The Art of Embodied Mutuality in Organizational Life.' • Frank Martela 2012. <i>Academy of Management</i>, Boston, 4.8-8.8: 'Caring Connections – Compassionate mutuality in organizational life.' • Frank Martela 2012. <i>Academy of Management</i>, Boston, 4.8-8.8: 'Leadership as a role – The follower expectations in a caregiving organization.' • Frank Martela 2012. <i>Annual conference of European Group of Organizational Studies (EGOS)</i>, Helsinki 5-7.7: 'The dynamics of the caring encounter – The art of embodied mutuality in organizational life.'

- Frank Martela 2012. *European Conference of Positive Psychology*, Moscow, 26.-29.6: 'From Acts of Caregiving to Caring connections – Compassionate mutuality in human interaction.'
- Frank Martela 2012. *Emonet – International conference on Emotions and Worklife*, Helsinki, 2-3.7: 'Shared well-being in a work community – Exploring well-being generating relational systems.'
- Frank Martela 2012. *Congress for Doctoral Students in Philosophy*, Tampere 1.-3.10: 'Moral philosophers as ethical engineers – A pragmatist view of the task of moral philosophy'.
- Frank Martela 2012 *Suomen Filosofisen Yhdistyksen Talous-kollokvio*, 9.-10.1: 'Ontologia ajattelutaloudellisena kysymyksenä – askeleet pragmaattiseen ontologiaan.'
- Frank Martela 2011. *Annual conference of European Group of Organizational Studies (EGOS)*, Gothenburg 6.-9.7: 'Abductive mode of inquiry – A pragmatic alternative for conducting organizational research'.
- Frank Martela 2011. *Nordic Pragmatism Conference*, Copenhagen 22.-24.8: 'Scientific inquiry as an ethical enterprise – A pragmatic understanding of social sciences.'
- Frank Martela 2011. *Suomen Filosofisen Yhdistyksen Ymmärrys-Kollokvio*, Turku, 10.-11.1: 'Miten ymmärrämme toista? Solipsismin ylittäminen pragmatismissa'.
- Frank Martela 2011. *Congress for Doctoral Students in Philosophy*, Tampere 21.-22.11: 'Philosophy as a form of action in service of the good life'
- Frank Martela 2010: *Psykologia-kongressi*, Jyväskylä, 18.8-20.8: 'Inhimilliset kohtaamiset vanhainkodin työntekijöiden työhyvinvoinnin ytimessä'
- Frank Martela 2010: *Academy of Management*, Montreal, 6.8-10.8: 'Meaningful work – An integrative model based on the human need for meaningfulness'.
- Frank Martela 2010: *Annual conference of European Group of Organizational Studies (EGOS)*, Lissabon, 3.7: 'The purpose of organizational research – towards a pragmatic answer'.
- Frank Martela 2010: *European Conference of Positive Psychology*, Kööpenhamina, 23.6-26.6: 'Meaningful work –serving social ends through one's work.'
- Frank Martela 2010: *Transforming Care*, Kööpenhamina, 21.6 -23.6: 'How a sense of well-being is maintained – The dynamics of job demands and resources of nurses in an old-age home.'
- Frank Martela 2010: *Nordic Pragmatism Conference*, Uppsala, 2.6: 'Philosophy as a form of action embedded within the world of experience.'
- Frank Martela 2009: *Academy of Management Annual Meeting*, Chicago, 10-11.8.2009. "What is the purpose of academic management research? – towards a pragmatic answer".
- Esa Saarinen, Raimo P. Hämäläinen, Frank Martela ja Jukka Luoma 2008: *Workshop on Philosophy & Engineering*, Royal Academy of Engineering, London 10.11.2008. 'Systems Intelligence as Engineering Philosophy'.